



Warren S. Johnson Society Newsletter  
WSJSociety.com  
Vol. 23, No. 2 / Second Quarter 2016

### Summer 2016 Luncheon

Thursday, July 21, 2016

**Alioto's - 3041 N Mayfair Road**

**Cost \$16.00**

11:00 Gather–11:45 Lunch–1:00 Program

Menu Selections

- Ground Round, Mushroom Gravy, Mixed Vegetables
- Baked One-Half Chicken, Cranberry Sauce
- Tomato Stuffed with Tuna Salad [includes soup instead of salad and potato]
- Dessert - Strawberry Ice Cream Sundae

Meals includes salad, salad dressing, potatoes, bread, coffee, tea or milk

### Program

Due to our members' interest in the merger and auto seating spin-off we have contacted JCI's Investor Relations group, and there is a possibility that Glen Ponczak, or an alternate, will be able to present updated information on these initiatives.

Consequently the Open Doors Milwaukee presentation which was initially planned for the July luncheon, as advertised on the Society website, will be postponed to a later date.

Visit [WSJSociety.com](http://WSJSociety.com) for more information as it becomes available.

Johnson Controls ...  
Tyco ...  
Adient ...

**Please:**

Make checks payable to: **WSJ Society**

- Mail to: **WSJ Society**  
**P.O. Box 1425**  
**Grafton, WI 53024**

in time to arrive by July 11.

**Also, let us know of any dietary restrictions when making your reservation, or call Janice Peters, Co-VP Program at 414.412.0200**

### April 21, 2016 Luncheon

Submitted by: Jude Anders VP Communications

Our longtime friend, Steve Thompson, VP Connected Facility Offerings, was our featured speaker. Steve brought us up to date on building systems technology. Besides the opportunity to touch base with Steve, I think the promise of messing around in technology again drew some members we haven't seen for a while. It was great to see everyone.



In the past we connected building systems with an array ever developing technologies, each with lots of options. A new technical solution called the "Internet of Things" is exploding the number of options. It has systems talking to each other as well as interacting with people; and, sensors and actuators can be put just about anywhere. Combined with "big data" software solutions that can find meaning in all that data creates a platform for really connected facility systems and services.

As is his talent, Steve made the technology easy to understand, and hit on the real impact for customers by describing a number of customer applications. It looks like Steve has remained at the center of things. Thanks Steve for taking the time to share your work with us.

Jude Anders, VP Communications



## PRESIDENT'S MESSAGE

I have heard more from our members in the last few months since the merger has been announced than in all of the last 2 years I have served in this position. The topics have varied, but there are a few recurring subjects that I will try to summarize in the interest of sharing what is on our members' minds.

### **Donating shares before the Government collects Capital Gains.**

Several of our members are choosing to fund either a new or existing Donor Advised Fund (like Fidelity) with some of their low basis JCI stock while they still can, before the Inversion gets too far along. This is an effective way to meet your present and future years charitable intentions with a fully deductible contribution before there is a Capital Gains tax applied to your capital gains on those shares. Articles from other inversions warn that this needs to be done before the inversion process is too far along, or the IRS will raise objections which may affect the ability to use it as a charitable deduction.

### **The exchange of current JCI shares for New JCI plc and/or cash.**

The exchange of your present JCI shares for either New JCI plc shares or cash has been further clarified in the SEC Form S-4 from TYCO. That publication says (pg 94) that the inversion process will use the \$3.864 billion to convert 110,778,083 shares to cash. If the owners of precisely that number of shares do not select the cash option, the proration process will evenly adjust the choices of either those choosing the new for old shares, or the cash conversion, so that exactly that many share are in fact converted. So you may not get exactly what you request. There is a more mathematically detailed discussion of this proration process written by Jude Anders. You can find it on our website, [WSJSociety.com](http://WSJSociety.com) at Connect/Front Page. I would suggest you review it, or have your Tax/Investment advisor do so, to be better informed on your available options.

### **When it's all finished we will own part of an automotive company.**

The merger with TYCO is targeting (but not guaranteed) to occur around the first of the fiscal year (Oct 2016) and the Adient spin-off shortly thereafter (end of Oct). A SEC Form 10 publication from Adient says (Pg 47-50) that shareholders of the new JCI plc will receive one share of Adient for every 10 shares of JCI they own. (plus cash for any partial share). The value of these shares received will probably be called a dividend and thus taxable as such (pg 162). Keep in mind that your New JCI plc shares and these Adient share will be quite new and thus any gains/losses you chose to realize on them would then likely be short term and taxed as normal income.

In case you haven't heard it clearly enough yet – **It's time to start talking to your Tax / investment advisor!** Be informed on this issue. Read more on our [WSJSociety.com/Connect/Front Page](http://WSJSociety.com/Connect/Front Page), as well as the Johnson Controls "Investors" section of JCI's web site.

I'm no tax or investment expert, nor do we have any inside information, but I'll point you to what I've heard.

Gene Strehlow  
262-251-0166

### **John Enright**

Spent some weeks recently at St Augustine Beach Florida, just south of Jacksonville on the Atlantic Ocean. My three long walks every day were along the “shoreline”, where the ocean meets the sand in the surf. It was just marvelous. The beach was 200 yards wide. St Augustine is the oldest continually occupied city in the USA and replete with history.

### **Steve Thomas**

Steve is enjoying his retirement as a volunteer at the East Troy Electric Railroad. Steve is the Marketing Chair of this volunteer organization, dedicated to “...preservation the rail heritage of Wisconsin and America.” That sounds great, but check out their website, [www.easttroyrr.org](http://www.easttroyrr.org). I think they are all having a great time playing with trains while creating fantastic experiences for all who find their way to the East Troy Depot at 2002 E. Church St, East Troy, WI. And check the list of Officers and Directors of the organization. There's several familiar names from days past at Johnson Controls.



East Troy Electric Railroad (image from their website)

### **Don Odegard**

I started at Johnson Service 1948.1986 except for 4 years in Navy and 1 year in my Mobil Service Station, Green Bay. I started in the Compressor Dept. for Ed Jurazinski in the old Whiskey Building, then transferred to the Maintenance Dept after a year for Gus Dalli. Enjoyed my employment very much at JC. I retired in 1986 at age 55 and moved to St Pete's Fl.”

Don attached a picture looking into his garage at a classic Ford and just a glimpse of a Harley. On the back was a note... “if I worked longer, I could afford a newer car.” It looks like Don has been enjoying Florida on his Harley, or with the top down on that Ford.

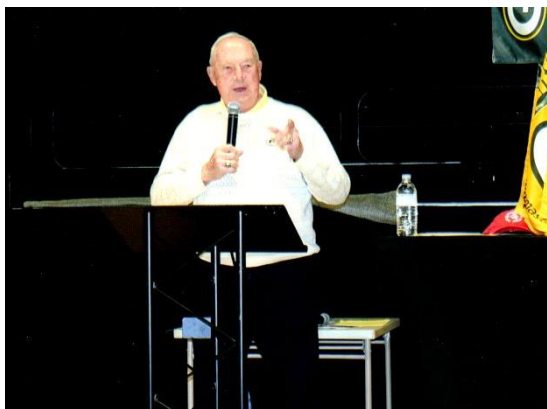


**Barbara Helgesen**

While down here in Gulf Shores, Alabama, I have been attending the Wisconsin Snobird Meetings. . This year the man who used to lead the group in singing *God Bless America* could not be present so I was asked to get up and lead the group of over 400 members. I have to say it is an honor and I am proud to lead them in singing this song. At first it I thought maybe I might have taken on too much, but because it was a song that gives everyone pride to sing a praise to God it seemed natural and I now have the job forever I guess.



Today we all will be wearing the Green and Gold colors of the Green Bay Packers instead of our usual Red and White. The speaker was Zeke Bratkowski, former Packers quarterback during the Lombardi era.



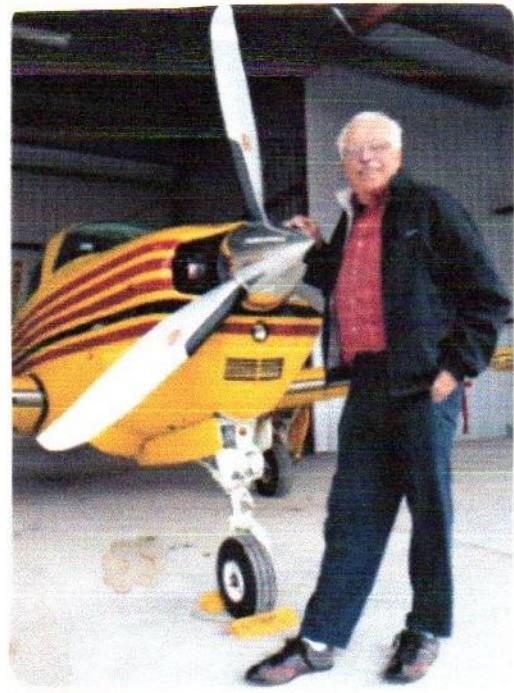
**Douglas Decker**

*[Excerpted from SCAA Newsletter]*

The FAA recently presented Douglas Decker with the Wright Brothers Master Pilot Award. This most prestigious award recognized Decker's 50 years of safe flying and his contribution to aviation safety. The award was presented at SCAA's Annual conference this past February. Decker's name will be added to the FAA's Roll of Honor in Washington, DC. It recognizes individuals who have exhibited professionalism, skill and aviation expertise for at least 50 years while piloting aircrafts as Master Pilots.

Decker began his flying career for the sake of business in Salt Lake City, UT in 1964. As a young sales engineer for Johnson Controls, he found that flying was a business asset.

Decker currently holds an Airline Transport pilot's license. He owns a single engine A-36 Beechcraft Bonanza airplane. He serves with Angel Flight and Mercy Flight as a pilot. Angel Flight and Mercy Flight are non-profit organizations that arrange for volunteer pilots to fly individuals to distant health care facilities for medical needs.



## IT'S TIME! JCI GOLF OUTING 2016



**Date: Saturday, July 16, 2016**

**Where: Ironwood Golf Course**

**Time: 7 am shotgun start**

**Price: \$70 employees/retirees;  
\$75 non-employees**

### **Summer's here! Time for the Annual Golf Outing**

With our fantastic Spring weather golfers have had lots of preseason prep time. You may need it. This year, Corporate, Power Solutions, and Building Efficiency have combined their annual outing for one big, good time on the course.

**For now, Save the date, July 16, 2016**

The online registration requires an ID and Password. We're not sure how our members can navigate through that yet — but we'll find out! Keep an eye on the website.

## Job Opportunities!

There are jobs to be had that may just fit your interests with time commitments variable for a healthy job – family balance. And you'll have some fun!

Our website, WSJSociety.com, offers a means for you to contribute to members no matter where you live and with time commitment that suits your schedule.

Would you like to post stories you find interesting...healthy living, financial planning, starting a business, hobbies, travel? We can set that up?

Into history? How about posting those stories from Johnson Controls history we receive from Ken Wirth?

How about contributing to your community, volunteering? Posting stories on the Front Page, or opportunities on the calendar might be of interest to you.

Like to talk to other members? How about touching base with them and posting short story like those in "Out & About.." in this Newsletter?

Is there something else you would like to contribute? Let me know, let's see what we can do.

Send a note, phone (414.351.1229), or email (jra4128@gmail.com)

Jude Anders  
WSJSociety.com Editor

# What's New@WSJSociety.com

We've been very busy at WSJSociety.com this past quarter. Following the plan for the WSJSociety.com Update, major changes have been put in place including:

1. **The Hub** has been re-designed to provide a more graphic presentation of important links on the website. Of course, the graphics feature photos of members enjoying society activities.
2. A new presentation of the News has been created. It's called the **Front Page**. It has the same graphical layout as The Hub for easier to navigate and, we hope, a more enjoyable experience.
3. With the introduction of the **Front Page**, news content has been expanded to include new sections and topics: **Members' Corner**, **For Life**, and **Business Section**. We hope members of all ages and career status find articles of interest here and come back often.
4. And, content on The Hub and Front Page are **smartphone and tablet friendly**. On a smartphone, the stories line up for you to scroll through as you please.
5. **Join the Discussion**, a link to create an email, has been added to provide a very easy way for you to provide your feedback. Click on it to send a **Message to Editor** with you thoughts – anytime.

Check out the updated site and let us know what you think. Suggestions are always welcome – love to have you join the Discussion.

## The Hub/Connect Section

### CONNECT

Connect with the society, the company, and, of course, other members through the News and events sponsored by the society. We hope you enjoy the online News as well as the Newsletter (published quarterly and available online here). Make sure to check out the events of the society and please, give us your feedback in the poll or email via Join the Discussion.



**Front Page for the latest News**  
...and the [News Archive](#) to catch up



**Latest Newsletter Issue**  
...and the [Newsletter/Archive](#)



**WSJ Society Events**  
... plan for coming events, see you there!



**Johnson Controls in the News**  
... links to online sources of company news



**Photo Gallery**  
... check our collections for people you know



**Johnson Controls/ Insights**  
... direct from the Media Center



**Join the Discussion**  
... we need your feedback to get better!



**What do you think? Poll**  
... please let us know what's important to you

## Front Page/Members Corner

### MEMBERS' CORNER

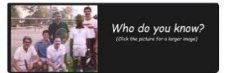
Here you'll find stories that re-connect you with colleagues from your career experience at Johnson Controls; and stories about WSJ Society events where you can connect in person, make some new friends, and maybe make a difference in your local community.



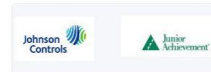
**Hunger Task Force**  
... doing some good and fun to boot!



**Spring Luncheon, April 21st**  
... Make your reservation now! [Detail Info](#)



**Who do you know?**  
... here's the story [WSJ Tennis Team 1984](#)



**Junior Achievement Days**  
... pass your experience on ...



**Reunion 2016 ... ComedySportz!**  
... talk to your friends ... don't miss this!



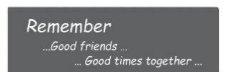
**Experiences from Ed Decker**  
... as published in the Newsletter 2016 No 1



**Bowl for Kid's Sake ... a Success!**  
... could you do it in your area?



**Summer Luncheon Treat!**  
... We're opening doors on July 21st



**Remember**  
... [Eleanor Tobolski](#)

## About the WSJ Society

The WSJ Society is a social group of people who share career experiences at Johnson Controls, Inc. The Society brings its members together to enjoy and help each other; and, contribute to community. Activities of the society are described at the website: [www.WSJociety.com](http://www.WSJociety.com). This Newsletter is published quarterly to contribute to those goals. Member stories and ideas are welcomed and encouraged.

### OFFICERS:

Gene Strehlow	President
Jude Anders	VP-Communications
Greg Pascucci	VP –Membership
Janice Peters	Co VP-Program
Jim Pasterczyk	Co VP-Program
Brian Bould	Treasurer
Ron Kuta	Secretary

### DIRECTORS:

John Meyer  
Carol Lomonaco  
Bonnie Lenz  
Erica Wolfe, Ex-Officio

For membership information and dues payment, please contact Brian Bould, Treasurer

Email: [bbould@att.net](mailto:bbould@att.net)

Checks should be made payable to **WSJ Society**, and mailed to:

**WSJ Society**  
**P. O. Box 1425**  
**Grafton, WI 53024**

For street or email address changes, and items submitted for publication in the Newsletter, please contact our Newsletter Editor:

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Phone: 414.573.0527

## In Remembrance

**Eleanor Tobolski** passed away on May 8<sup>th</sup>. She worked as secretary to Tom Zukowski in the General Sales Dept. on Michigan St. for many years. Her husband Toby predeceases her. She is survived by their 3 children and their families.

**Fred Garrett** passed away on April 9<sup>th</sup>. He was a service salesman in the Union NJ branch for 37 years. He is survived by his wife of 60 years Viola, their 3 children and families.

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## Save the date

## September 24, 2016

It's that time again!

**Reunion 2016** is tentatively scheduled for **Saturday, September 24, 2016.**

Your Board will be busy planning for it this winter. Mark you calendar and contact friends you haven't seen for awhile for a get together in Milwaukee in September - a beautiful month to be in Milwaukee.

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# TIME?



## ..... YES, and time to renew your membership!

Keep in touch with your life-long work associates via the Newsletter! **Annual Association membership dues are \$5....** You may choose to pay several years in advance or pay a **lifetime membership of \$50** as over 500 members have chosen to do. New members (only) paying after September 1<sup>st</sup> will be credited for both the current and next year. Send dues money to Brian Bould. Not sure you've paid your dues? Check the **first line of this issue's mailing label**. In addition to your name, it **identifies** the division from which you retired (B= Battery, C= Controls, X=Corporate and **the last year for which you paid dues** (2005, 2006, Life).

## MEMBERSHIP ENTITLEMENT COMES WITH 10 YEARS

If you are retired from Johnson Controls or still working there with 10 years of employment, you are eligible for membership in the Johnson Controls Retirement Society.

Send your membership fee to our treasurer, Brian Bould. The address is listed inside this newsletter.

