

Warren S. Johnson Society Newsletter WSJSociety.com Vol. 23, No. 4 / Fourth Quarter 2016

Winter 2016 Luncheon Thursday, January 19, 2016 Alioto's - 3041 N Mayfair Road Cost \$16.00

11:00 Gather–11:45 Lunch–1:00 Program

Menu Selections

- Tenderloin Tips on a Bed of Noodles
- Chicken Ala King in Puff Pastry Shell
- Seasonal Salad with Grilled Chicken Breast Dessert – Chocolate Ice Cream Sundae <u>Program</u>

An Overview of the Manfred Olson Planetarium https://uwm.edu/planetarium/ Guest Speaker

Dr. Jean Creighton, Planetarium Director

The UWM Planetarium is a center for astronomy education and appreciation located on the University of Wisconsin-Milwaukee campus. This gem of a facility just celebrated its 50th anniversary and its staff has many things to look forward to including a solar eclipse in August 2017. Learn about the variety of astronomy public programs coming up including "Life of a Star," where you can find out how stars are born, how they mature, and how they can end their careers as white dwarfs or even black holes. "Japanese Spring Festival" celebrates Japanese culture and all its astronomical connections. In addition to Friday night shows, there are also special events through the year, free AstroBreaks and outdoor stargazing; they even offer birthday parties! The UWM Planetarium is great place to have fun and admire the beauty of our cosmos.



Dr. Creighton holds a physics degree from University of Athens, a masters in astronomy from Saint Mary's University in Halifax, Nova Scotia and a Ph.D. in astrophysics from the University of Waterloo.

Make checks payable to: WSJ Society

 Mail to: WSJ Society, P.O. Box 1425 Grafton, WI 53024

in time to arrive by January 9, 2017 Also, let us know of any dietary restrictions when making your reservation, or call Janice Peters, Co-VP Program at 414.412.0200

Reconnecting with Colleagues

Submitted by Sarah Lili Jerez, Internal Business Communications Intern, Senior at Alverno College, and contact person for the WSJ Society.

On September 24, 2016 Johnson Controls opened its headquarters in Glendale, Wisconsin to members of the Warren S. Johnson Society (WSJ) for the organization's 2016 Biennial Reunion. Founded by retired Johnson Controls employees, the WSJ Society is a social organization that promotes the continuation of friendships established during an employee's time with the company.

Gene Strehlow, president of the WSJ Society, and Jude Anders, vice president of the WSJ Society, kicked off the half-day event by giving an overview of the society's mission and website. Following opening remarks guest speakers Alex Molinaroli, chairman and CEO, and Don Albinger, vice president, Product Management, Business Technologies and Solutions, presented on the new Johnson Controls.

At the conclusion of the event, members dined together at the Italian Community Center and enjoyed a sketch comedy performance by Comedy Sportz.

Launched in 1989, the WSJ Society is composed of more than 500 members throughout the United States. Through activities such as social gatherings, newsletters, online networks and community service projects, the WSJ Society embraces the company's values and continues relationships built over careers at Johnson Controls.



President's Message

Johnson Controls in Transition

Stay on top or your tax obligations

As I write this in mid- November the Johnson Controls – Tyco merger has happened as well as the Adient spin-off. By the time the newsletter gets into print and in your hands it may well be almost January 2017. If you kept some of your JCI stock through this interesting period we now have; some new JCI plc stock, some cash, and some Adient stock. The information put out by the company says that both the cash and the Adient stock may be treated as dividends while the JCI plc shares are probably taxed as capital gains. Several of you, that I've spoken to, have sold most (or all) of your JCI holdings before the merger. So the tax consequences of that choice are in the capital gain area. Other retirees either had no JCI stock, or it's all within a 401k or IRA, so they have little reason to be concerned about the tax consequences. In any of these cases, I believe the die is now cast, and we all have to deal with the route we have taken. With all the moving pieces of this complex transition it would probably be best to tackle your taxes well before the April 15 procrastinator's deadline. I've poked at this topic for the last four of these messages, so this is probably the last time, unless something changes. (Never say Never)

Our new Blended Family

Now that Johnson Controls is a new company - How does it affect our Warren S. Johnson Society and the retirees that make it up? Since we are primarily a group organized to continue the friendships formed in our working years at the Company as we knew it, there should not be much of a change due to which current customers the Company chooses to focus on, or with what set of products and services. However, our blended family of retirees has just changed as business groups are added or split off. Perhaps there are other retiree groups (officially or spontaneous) that we could team up with to serve all better. Or maybe we could help facilitate a group that shares a common location, interest, business type, or vintage of their career, that could reconnect with our help or capabilities.

You can help that happen by exploring the topic of "maintaining prior career friendships" with others in our newly Blended Family that you know or meet. Pass our contact information (WSJSociety.com) to them and/or send theirs to us. I have a cousin-in —law that works for Tyco, a neighbor retired from our Battery Group, and a few church members that worked for JCI. I think I'll ask them the next time our paths cross.

Gene Strehlow 262-251-0166

WSJSociety.com

Thanks to the Sarah Lili Jerez, our contact at Johnson Controls, we've got some new visitors at the website. Sarah not only lead the company team in support of Reunion 2016, she also posted the story on the Johnson Controls portal. That resulted in spike of visitors and some new requests for membership from candidates with emails ending in "@jci.com".

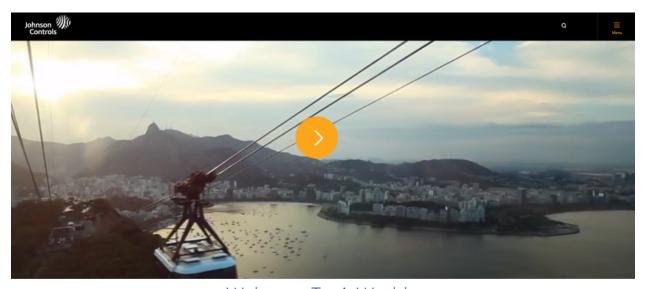
Also, thanks to those who provided feedback on the website at the reunion. Changes were made to the site to improve its visibility to search engines. Now, a Google or Bing search for "wsjsociety" or "wsjsociety.com" puts us right after that paid listing for the Wall Street Journal – top of the free list! Those are the best search words for now. We'll keep working on it.

Oh, and if you liked the Johnson Controls Timeline at the reunion, check out the timeline published on the website. Ken Wirth, company historian, has been providing the stories. There are 210 stories so far, with dates 1844 through 2003. The stories tell about the people and companies that contributed to the success of Johnson Controls. I find the people stories most interesting, entrepreneurs, engineers, business managers who did some pretty fantastic things. You can browse the archive, available from The Hub; or, search the site for a year or keyword to find interesting stories from the long and successful history of Johnson Controls.

Enjoy the site,

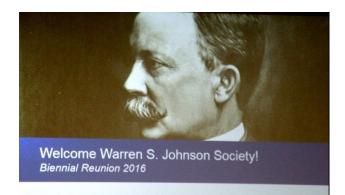
Jude Anders, Editor WSJSociety.com

Here is a screen capture of johnsoncontrols.com new home page



Welcome To A World where everything runs more smoothly, smartly, simply & safely

A fun time was enjoyed by all!



Welcome to the reunion



some of the company's history





The company today



VP Communications, Jude Anders



The WSJ Society website



WSJ Society President Gene Strehlow

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About the WSJ Society

The WSJ Society is a social group of people who share career experiences at Johnson Controls, Inc. The Society brings its members together to enjoy and help each other; and, contribute to community. Activities of the society are described at the website: www.WSJSociety.com. This Newsletter is published quarterly to contribute to those goals. Member stories and ideas are welcomed and encouraged.

OFFICERS:

Gene Strehlow President

Jude Anders VP-Communications
Greg Pascucci VP –Membership
Janice Peters Co VP-Program
Jim Pasterczyk Co VP-Program

Brian Bould Treasurer Ron Kuta Secretary

DIRECTORS:

John Meyer Carol Lomonaco Erica Wolfe, Ex-Officio

For membership information and dues payment, please contact Brian Bould, Treasurer

Email: bbould@att.net

Checks should be made payable to WSJ

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For street or email address changes, and items submitted for publication in the Newsletter, please contact our Newsletter Editor:

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Milwaukee Annual Holiday Parade

Johnson Controls is proud to sponsor the 90thannual Milwaukee Holiday Parade on Saturday, November 19 at 9:30 a.m.

We have been the primary sponsor for the Milwaukee Holiday Parade for the last 14 years. Last year, we collected 2,000 lbs. of food for the Hunger Task Force.

The Public Affairs department would like to extend the invitation to any WSJ Society members who are interested in volunteering for next year. This upcoming parade, employee volunteers have signed up to either ride the Johnson Controls float, help guide the large inflatable balloons, hold banners, pass out Johnson Controls sponsored items and collect non-perishable food items in pushing carts. As you can see, there are a variety of ways to volunteer, and I will make sure to extend the invite to the society next year in case any members may want to join in on the fun.

Sarah Lili Jerez

Internal Communications Intern Johnson Controls 414 524 6120 direct 262 930 2209 cell

In Remembrance

Tom Sharp passed away on June 29, 2016. Tom worked at the Michigan St. office.

Jimmy Loftis passed away on August 11th. He was an employee in the Dallas office.

TIME?



..... YES, and time to renew your membership!

Keep in touch with your life-long work associates via the Newsletter! Annual Association membership dues are \$5.... You may choose to pay several years in advance or pay a lifetime membership of \$50 as over 500 members have chosen to do. New members (only) paying after September 1st will be credited for both the current and next year. Send dues money to Brian Bould. Not sure you've paid your dues? Check the first line of this issue's mailing label. In addition to your name, it identifies the division from which you retired (B= Battery, C= Controls, X=Corporate and the last year for which you paid dues (2005, 2006, Life).

MEMBERSHIP ENTITLEMENT COMES WITH 10 YEARS

If you are retired from Johnson Controls or still working there with 10 years of employment, you are eligible for membership in the Johnson Controls Retirement Society.

Send your membership fee to our treasurer, Brian Bould. The address is listed inside this newsletter.



